



BEWARE OF FRAUDULENT JOB APPLICATIONS

Unfortunately, we regularly witness fraudulent job offers from parties claiming to represent our company. Please be aware that we **never** request any form of payment during an application process.

Such false propositions usually inform individuals that their qualifications have been found suitable to work as an employee (local or expatriate) for Vroon and solicit personal information. The primary goals of the perpetrators of this type of fraud appear to be:

- Extorting money from job candidates by requiring advance payments, e.g. for visa and work permits; and
- Obtaining personal information to enable identity theft.

Please note that neither Vroon nor any organisation recruiting on its behalf, would ever ask for ANY type of payment from applicants during the recruitment process. Furthermore, individuals who receive an offer of employment from Vroon, whether directly or indirectly, will have always been required to complete a formal recruitment process prior to any offer being made.

Anyone interested in employment with a Vroon company should ensure that contact is made directly with a bona-fide Vroon office. Contact details for all offices can be found on the Vroon website [Contact page](#). We recommend you verify our official contact details, to minimise the risk of communicating with a malicious party.

If you are concerned you may have received a fraudulent job offer, please contact our HRM or Crewing colleagues by e-mail (For shore-based positions: careers@vroon.nl; for shipboard positions: crewcareers@vroon.nl).